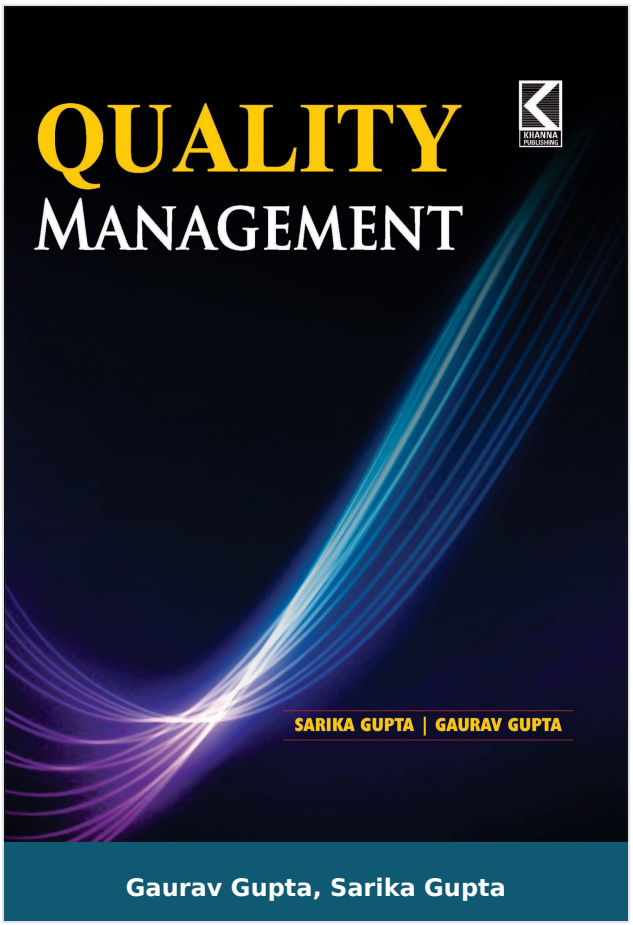


Quality Management

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Product Description

Quality management thinking has influenced a revolution in the way organizations are managed over the past few decades. Idea such as customer focus, ethical management, continuous improvement, Six sigma, leadership and organizational learning have all been impacted by and in some cases developed from this important field. this provides a coherent view of the underlying principles quality management, and how these relate to practical application in a range of organizations. This book is designed to provide an overview of the key elements, important historical context and current debates in the field of quality management. It aims to give a coherent view of the underlying principles of quality management, and how these relate to practical application in a range of organization.

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- ISO9000
- MODEL TEST PAPER
- QUESTION BANK

Author

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Gaurav Gupta is currently working as Manager Client Services in an IT MNC. He has more than Nine years of corporate experience with different MNCs. He has published Research Papers in various international Journals and attended conferences at several states. His area of interest includes Server and Databases, Data Center technologies and IT infrastructure, Project Management, Marketing Automation and different enterprise software's, CRM, ERP etc.

Sarika Gupta

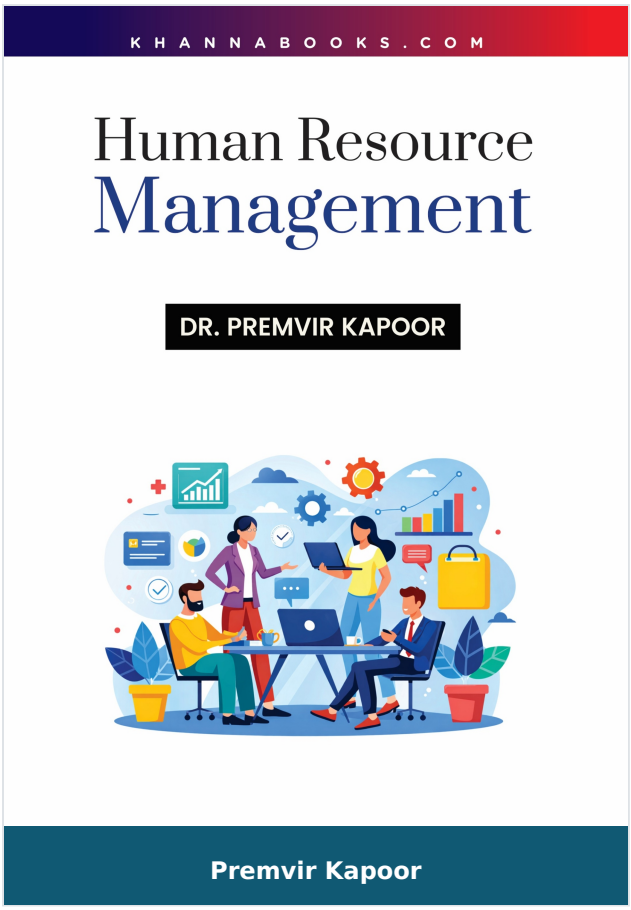
Sarika Gupta Sarika Gupta is currently working as Assistant Professor in the Department of Computer Science and Engineering at Dronacharya College of Engineering, Greater Noida. She has more than six years of teaching and corporate experience. She has

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Human Resource Management

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Email: contact@khannabooks.com | Tel: 011-2324 44 47 - 48 | Mobile: +91-99109 09320

Product Description

Human Resource Management

Human resource management by Dr. Premvir Kapoor is a comprehensive and forward-looking guide designed to navigate the complexities of managing people in a rapidly evolving global economy. Recognizing that human capital is an organization's most vital and appreciating asset, the book shifts the focus from traditional, rule-bound personnel management to a modern, humanitarian, and strategic approach. It explores how socioeconomic, technological, and political shifts – such as globalization and the rise of WTO—demand innovative mechanisms for developing employee skills and competencies.

Specifically tailored for students for students of BBA, MBA, and M. Com, the text presents complex concepts in a simple, compact, and easily understandable manner. It bridges the gap between academic theory and professional practice by covering essential topics like job analysis, recruitment, performance appraisal, and the emerging field of human resource Accounting. Whether you are a student preparing for professional examinations or a manager seeking to improve organizational effectiveness through a motivated workforce, this book provides the necessary tools to transform human potential into a source of sustainable competitive advantage.

Salient Features:

- **Strategic Capital Focus**: the text treats human resources as a form of capital and a primary investment, emphasizing that while other resources depreciate, human value appreciates through experience.
- **Comprehensive functional coverage**: it provides an in-depth look at the entire HRM lifecycle, including meticulous processes for manpower planning, recruitment, selection, and induction.

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- **Scientific job Analysis**: The book details systematic methods for job description and specification, utilizing both quantitative and non-quantitative techniques to define roles and responsibilities accurately.
- **Advanced performance metrics**: Readers are introduced to sophisticated evaluation tools such as the balanced scorecard and HR scorecard to link people management directly to business performance.
- **Human Resource Accounting**: It explores modern valuation methods and models, like the lev and schwarts model, to measure the economic value of human resources within financial statements.
- **Organizational Development Insights**: The content emphasizes building an enabling culture through OD interventions, team development, and the use of change agents to faster innovation.
- **Analytical Research tools**: Dedicatied sections on personal research and auditing provide methodologies for evaluating HR effectiveness and ensuring compliance with statutory provisions.
- **Practical Learning Aids**: Each chapter is supported by learning objectives, summaries, and a detailed glossary of key terms to reinforce conceptual clarity and academic retention.

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- Human Resources Development
- Performance Appraisal and Compensation Management
- Employee Relations
- Personnel Policy, Research and Audit
- Human Resource Accounting
- Auditing and Accounting
- Key Terms
- Questions for Review
- Biblography

Author

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Instrumentation for Civil Engineering Applications

Author :	Ashim Kanti Dey, Manita Das
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Product Description

Instrumentation for Civil Engineering Applications

The objective of this course is to understand instrumentation, sensor theory and technology, data acquisition, digital signal processing, life time analysis and decision making. The course introduces theoretical and practical principles of design of sensor systems. Topics include: transducer characteristics for acoustic, current, temperature, pressure, electric, magnetic, gravity, salinity, velocity, heat flow and optical devices; limitations on these devices imposed by building/structure/ pavement environments; signal conditioning and recording, noise, sensitivity and sampling limitations. The contents of the book cover the principles of state-of-the-art systems being used in physical infrastructure/bridges/ buildings/pavements, etc. For laboratory work, the course will allow students to prepare, deploy and analyse observations from standard instruments.

Salient Features:

- The content of the book is aligned with the mapping of Course Outcomes, Program Outcomes and Unit Outcomes.
- In the beginning of each unit learning outcomes are listed to make the students understand what is expected out of him/her after completing that unit.
- Book provides lots of information on sensors, working principle of instrumentations, error analysis and QR codes for further learning
- Figures, tables and photographs are inserted to improve the clarity of the topics
- Questions are given for practice of the students after every chapter
- Solved numerical problems are illustrated in the chapters.

Expectations:

- Learners should recognize the best measurement technique for a physical system

- Learners should identify ways to improve measurement and evaluation
- Learners should build up a life-long learning culture on application of proper instruments for Civil Engineering structures.

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- Frequency Domain Signal Processing and Analysis
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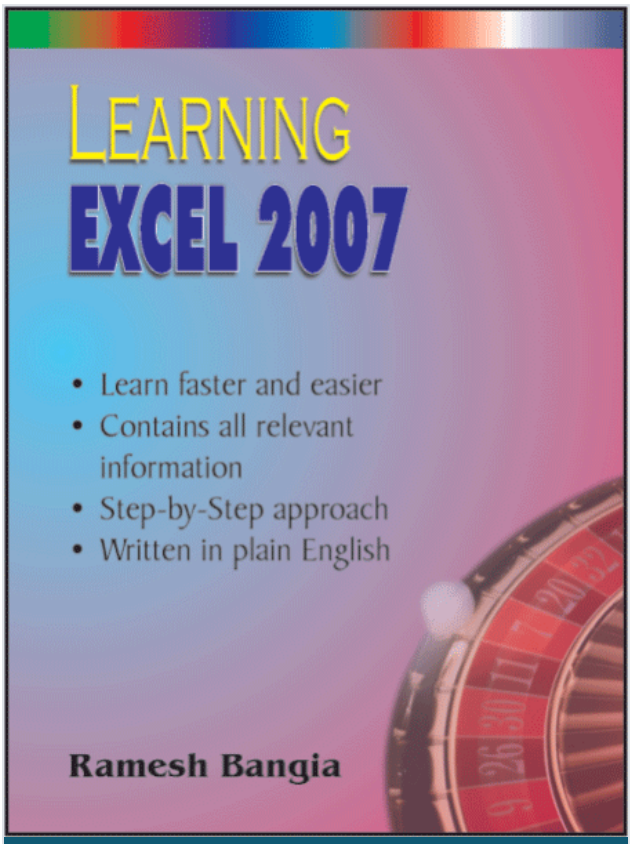
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Ramesh Bangia

Learning Excel 2007

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- Validating Data in Excel 2007
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- Functions in Excel 2007
- Keyboard Shortcuts in Excel 2007
- Questions

Author

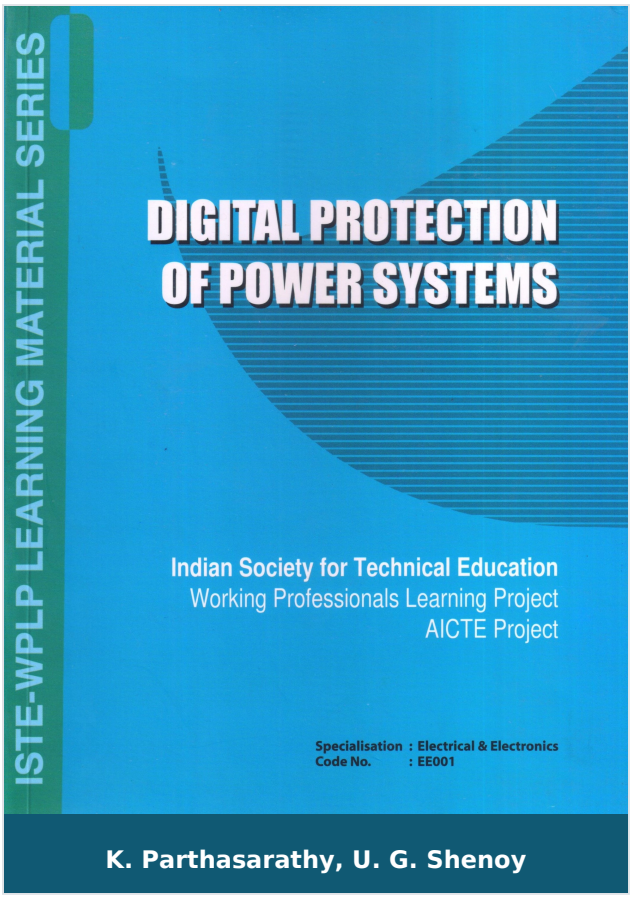
Ramesh Bangia

Ramesh Bangia, has been writing computer books on various topics. He has written books for Schools. Training Institutes, Technical Universities, Distance Education Programs, Colleges and General. His tally of books exceeds 500 in number. Trained both in India and Abroad and having studied at IIT Delhi, he becomes automatic choice for most of the publishers in India. Though based in Delhi, his books are popular all over India and are even exported to Middle Ease and African countries.

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Digital Protection of Power Systems

Author :	K. Parthasarathy, U. G. Shenoy
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Product Description

The development in the area of power system protection has taken a tremendous leap forward in view of the technological advancements in electronics, especially with the introduction of new designs in microprocessor technology such as microcontrollers and Digital Signal Processors (DSPs). The subject on digital protection of power systems has become highly interdisciplinary encompassing various disciplines such as analog and digital electronics, digital signal processing, software development, communication technology, Artificial Intelligence (AI) techniques in addition to the study of power system subjects like electrical machines, power system analysis, simulation /modeling involving load flow, short circuit, stability problems etc. This book is intended for practicing engineers, planning and operation staff working in power plant, industries and electrical utilities to familiarize with the developments in the protection of power system devices and networks. Research in academic institutions, R&D establishments and teachers conduction advanced power system protection course in engineering college can use this book as reference.

The chapters in the book have comprehensive coverage of various issues of power system protection, namely digital relay architecture, modelling

techniques for simulation transient phenomena in power networks based on Electromagnetic Transient Package (EMTP), result of case studies for better appreciation of EMTP, Modelling procedures of current and voltage transformers, Capacitor Voltage Transformers (CVTs) and their transient behaviour, hardware and software considerations keeping in view of the latest advancements in hardware designs based on DSPs and microcontrollers and software development issues of various digital relaying algorithms based on signal processing techniques for implementing high speed and accurate relaying schemes, application of digital relaying for protection of major power system components like busbars, power transformers, synchronous and induction machines.

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- K. Parthasarathy
- K. Parthasarathy
- U. G. Shenoy
- U. G. Shenoy

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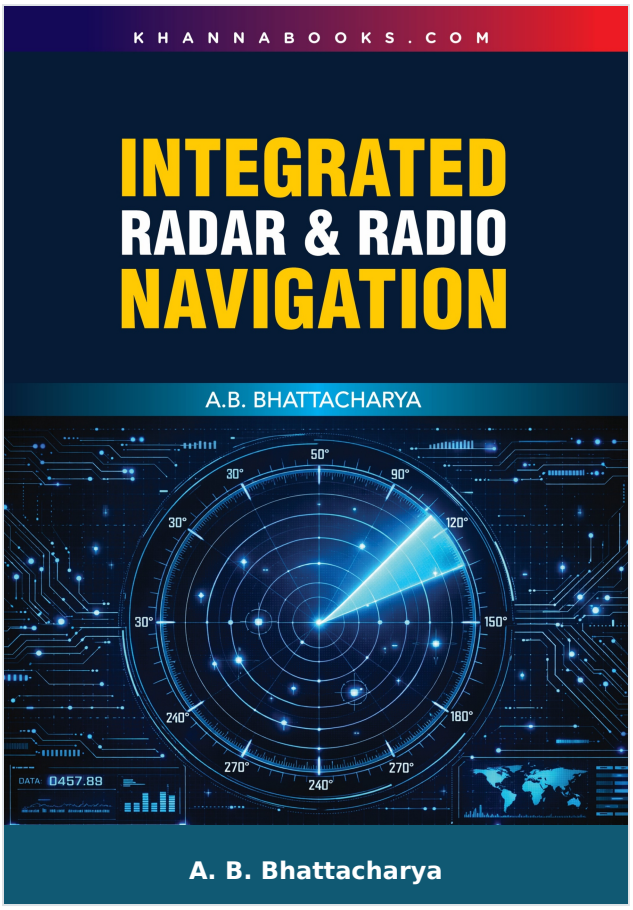
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Integrated Radar & Radio Navigation

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Country Origin :	India

Product Description

Integrated Radar and Radio Navigation: From Classroom Fundamentals to Industry Frontiers by Prof. A.B. Bhattacharya is a comprehensive guide designed to bridge the gap between academic theory and modern industrial application. The text provides a unified exploration of radar systems, satellite-based GNSS, and ground-based radio aids, offering a holistic view of modern navigation architecture. It is specifically tailored for students in electronics, communication, and aviation engineering, as well as professionals seeking to align with global standards like ICAO and IMO.

The book moves beyond traditional pedagogy by integrating AI-enabled autonomous platforms and quantum navigation concepts. With a focus on practical mastery, it features numerous numerical problems, MCQs, and real-world project ideas. This blend of foundational electromagnetic principles and cutting-edge technological trends ensures readers are well-equipped for the evolving demands of the aerospace and maritime sectors.

Salient Features

• Unified Navigation Architecture: Explores the integration of radar, radio aids, and GNSS to ensure high-integrity positioning for modern maritime and aviation operations.

• Global Standard Alignment: Content is meticulously mapped to international regulatory frameworks, including ICAO, IMO, and IEEE, ensuring industry-relevant professional knowledge.

• Practical Problem-Solving: Includes a robust collection of solved numericals, short-answer questions, and MCQs designed to reinforce core technical concepts and examination readiness.

• Project-Based Learning: Features innovative "Project Ideas" covering UAV navigation and collision avoidance, helping students translate theoretical knowledge into functional

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engineering solutions.

• Advanced Radar Technologies: Provides in-depth coverage of Phased Array Radar, SAR, and AESA systems, essential for modern surveillance and remote sensing applications.

• Satellite Constellation Expertise: Offers detailed analysis of GPS, GLONASS, and Galileo systems, including signal processing, error correction, and differential augmentation techniques.

• Future-Ready Innovations: Addresses emerging frontiers such as Quantum Navigation and AI-driven sensor fusion, preparing readers for the next generation of autonomous systems.

• Multi-Domain Utility: Delivers versatile insights applicable across civil aviation, defense, maritime safety, and space exploration, making it a comprehensive reference for various sectors

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- Satellite-Based Navigation Systems
- Integrated Navigation Systems
- Airborne Radar and Navigation Systems
- Maritime Radar and Radio Navigation
- Navigation in Space and Remote Sensing Applications
- Trends, Challenges and Future Directions
- Appendices

Author

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Prof. A. B. Bhattacharya did his MSc and PhD degree from the University of Calcutta in Physics and Post-doc from the Massachusetts Institute of Technology (MIT), Cambridge, USA. He worked in close collaboration with the leading laboratories like Lincoln Laboratory; Milestone Hill Observatory; Earth, Atmospheric and Planetary Sciences division of MIT and many other well recognized laboratories in India and abroad. He served as Professor & Head of the Department of Physics, University of Kalyani; Dean of

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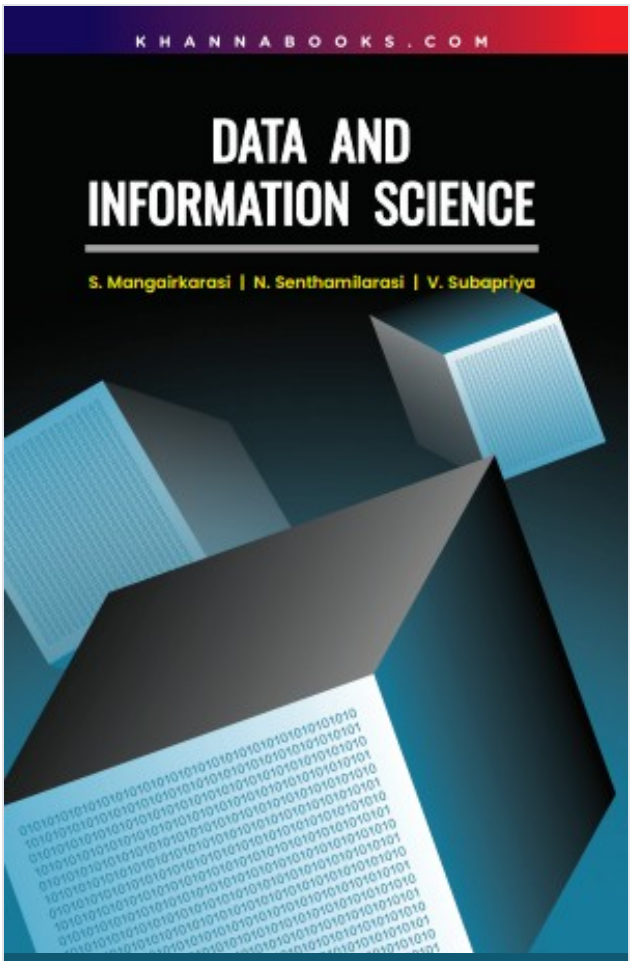
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Research and Head of the ECE Department, Techno India University; Pro Vice Chancellor of JIS University and Director of Brainware University. He has published 32 text books for Science and Engineering students, two popular books for general readers and over 400 research articles in reputed International Journals. Under his supervision 24 scholars received their doctoral degree. He is a fellow of the Institute of Electronics and Telecommunication Engineers and member of many scientific organizations. India International Friendship Society awarded him the prestigious "Shiksha Ratna Award" and Certificate of Excellence for meritorious services, outstanding performance and significant contribution to education. The International Institute of Success Awareness hon0red him with their globally recognized "Glory of India Gold Medal" for his outstanding contribution to the national stature of India. A few words from the certificate issued by Prof. Williams of MIT may be quoted "Our collaborative effort was directed at the wavelength dependence of radar echoes observations with the Millstone Hill UHF radar in Westford. He made use of the Charles River Data System computer in the Weather Radar Laboratory for these calculations. His results help to make a convincing case that the volume reflectivity associated with lighting is a diminishing function of radar wavelength, contrary to contemporary thinking". Dr.

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S. Mangairkarasi, N. Senthamilarasi, V. Subapriya

Data and Information Science

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Product Description

Data and Information Science

This book provides a comprehensive and practical guide to the multidisciplinary fields of data science and information science. In an increasingly data-driven world, the text addresses the critical need to understand, manage, and extract actionable value from massive data sets in sectors ranging from business to government. It is an essential resource for students, professionals, and hobbyists seeking to master the techniques of this transformative domain. The book systematically explores the entire data lifecycle, from initial data acquisition, preprocessing, and cleaning to advanced subjects like Artificial Intelligence, Big Data Analytics, and Data Ethics.

It successfully bridges the gap between theoretical concepts and practical application by detailing key methodologies, essential tools of Business Intelligence (BI), and providing real-world insights. Readers will gain an in-depth understanding of how to combine computer science, statistics, and machine learning principles to detect patterns, predict outcomes, and drive superior decision-making. Ultimately, this material is designed to equip you with the critical skills needed to utilize data effectively, spur creativity, and confidently participate in the ongoing data-driven revolution.

Salient Features:

- **Full Data Lifecycle**: Presents a complete framework covering all steps of the data lifecycle, from acquisition sources (Web APIs, Relational Databases) to data processing and final analysis.
- **Practical Tool Focus**: Integrates practical tools and libraries like Pandas, NumPy, and Matplotlib for real-world data preparation and implementation in Machine Learning models.

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- **Data Quality Mastery**: Offers detailed strategies for improving data quality, including Data Wrangling, handling missing values, and utilizing Binning, Regression, and Clustering for noisy data.
- **Big Data Principles**: Introduces the fundamental concepts and challenges of Big Data (Volume, Variety, Velocity) and discusses effective strategies for processing and utilizing massive datasets.
- **Text Analysis Techniques**: Dedicated coverage of text-based data handling, exploring methods such as Bag of Words, Regular Expressions, and the practical application of Sentiment Analysis.
- **Visualization and BI**: Provides essential skills in data visualization basics, including creating compelling charts and dashboards using the leading Business Intelligence tool, Tableau.
- **Data Transformation Depth**: Explores the nuances of data transformation, detailing structural changes, normalization, discretization, and the difference between ETL and ELT processes.
- **Open Data Resources:** Highlights key sources for obtaining data, including internal/external systems, Cloud Data Warehouses, and open-source repositories like Kaggle and the UCI Machine Learning Repository.

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- Data Acquisition
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- Business Intelligence Strategy and Road Map

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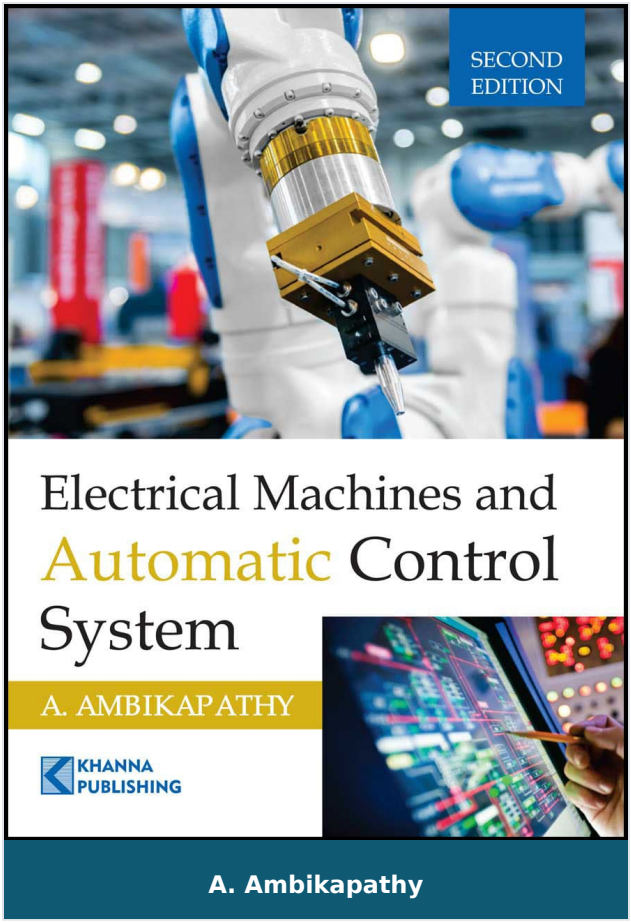
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Electrical Machines & Automatic Control System

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Product Description

A textbook on "Electrical machines and Automatic control System" has been written for the undergraduate students of mechanical department. The material of this book is very useful to the students for understating the concepts as well as from examination point of view. A number of examples are solved in detailed manner in every unit so that the students can practice more on numerical part. Every unit contains exercise problems with answers which help the students to prepare for their exams. The content of this book is explained in a simple language so that understating will be much easy. I will be thankful to the students and teachers who pinpoint the errors and suggestions for the improvement of the book.

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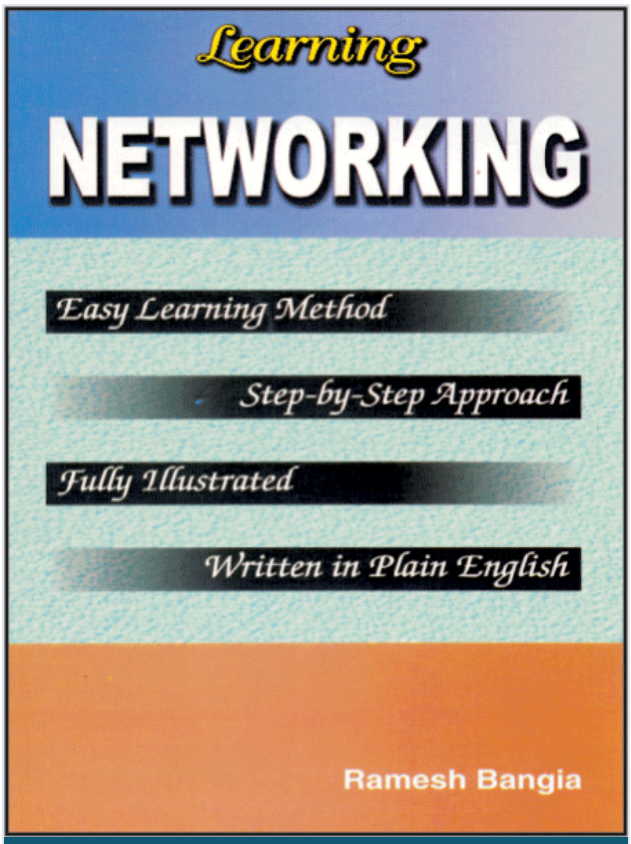
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Ramesh Bangia

Learning Networking

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Product Description

Learning of a software is both easy and difficult. It depends up to what level you planning to learn. If you are learning only for the working use, then it is very easy. But, when you try to go deep into it, then you realize how difficult it is to master it. Networking is such a vast subject that it will take a lot of time to understand it fully. This book has been written in mind to make you aware of the options available in the software and how they can be used. It is like telling the child about the steps and stairs. You are the one who is to climb the stair. This book will just guide you how to use the stairs.

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- Questions

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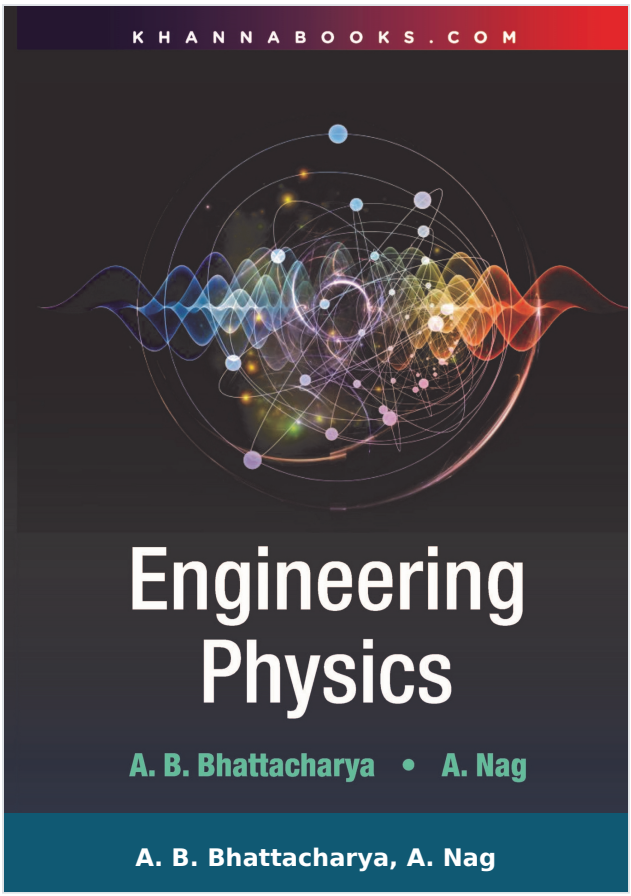
Ramesh Bangia

Ramesh Bangia, has been writing computer books on various topics. He has written books for Schools. Training Institutes, Technical Universities, Distance Education Programs, Colleges and General. His tally of books exceeds 500 in number. Trained both in India and Abroad and having studied at IIT Delhi, he becomes automatic choice for most of the publishers in India. Though based in Delhi, his books are popular all over India and are even exported to Middle Ease and African countries.

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Engineering Physics

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Product Description

In this book titled ‘Engineering Physics,’ the authors have given sincere efforts to explain the concepts of Physics in a very judicial way for the Engineering students of different branches so that they can acquire a reasonably good knowledge on the subject without devoting much time. In order to implement it successfully, the authors have maintained the following two features throughout:

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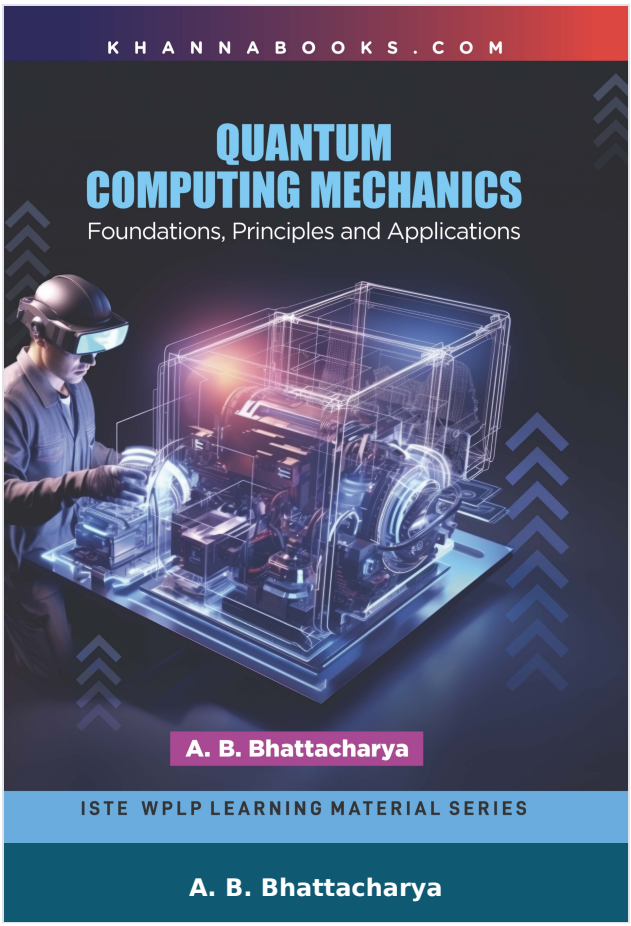
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Quantum Computing Mechanics(Foundations, Principles and Applications)

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Product Description

Quantum Computing Mechanics(Foundations, Principles and Applications) **Unlock the Quantum Frontier Quantum Computing Mechanics**: Foundations, Principles and Applications is a comprehensive journey into the heart of one of the 21st century's most transformative scientific revolutions. Bridging the disciplines of quantum mechanics and computational theory, this book presents a lucid and in-depth exploration of quantum computing—from its theoretical foundations to its real-world applications. **Whether you are a curious student, a passionate researcher, or an industry professional, this volume offers:**

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- QUANTUM ERROR CORRECTION AND FAULT TOLERANCE
- APPENDICES

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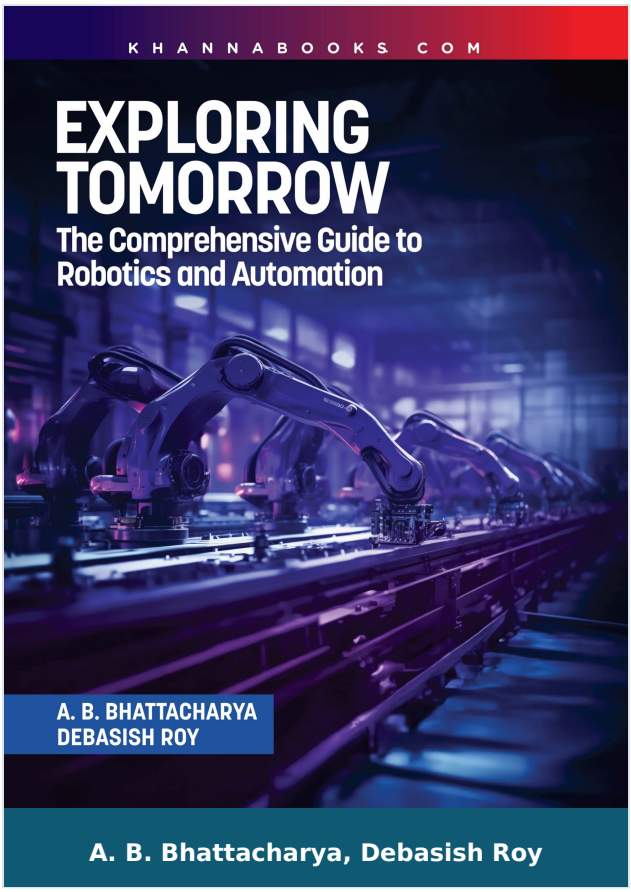
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received their doctoral degree. He is a fellow of the Institute of Electronics and Telecommunication Engineers and member of many scientific organizations. India International Friendship Society awarded him the prestigious "Shiksha Ratna Award" and Certificate of Excellence for meritorious services, outstanding performance and significant contribution to education. The International Institute of Success Awareness hon0red him with their globally recognized "Glory of India Gold Medal" for his outstanding contribution to the national stature of India. A few words from the certificate issued by Prof. Williams of MIT may be quoted "Our collaborative effort was directed at the wavelength dependence of radar echoes observations with the Millstone Hill UHF radar in Westford. He made use of the Charles River Data System computer in the Weather Radar Laboratory for these calculations. His results help to make a convincing case that the volume reflectivity associated with lighting is a diminishing function of radar wavelength, contrary to contemporary thinking". Dr.

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Exploring Tomorrow (The Comprehensive Guide to Robotics and Automation)

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- Autonomation and the Workforce: Emerging Trends.
- Interconnected Domains of Industrial Automation and Robotics.
- Robotics and Automation Technologies used in Modern Warfare.
- Challenges in Robotics and Automation.

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Debasish Roy

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